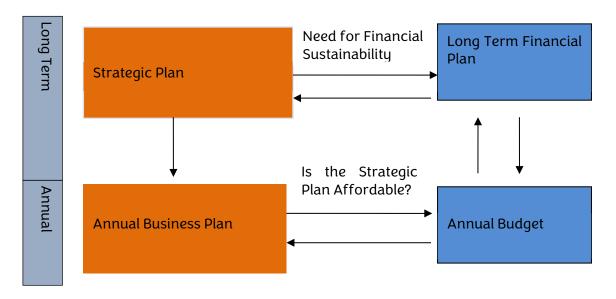




# Executive Summary

Under Section 122 of the Local Government Act 1999, Councils are required to have a Long-Term Financial Plan (for a minimum period of ten (10) years) as part of their suite of Strategic Management Plans. Prior to appraising Council's current position and analysing the key budgeted financial statements, it is important to understand where the Long-Term Financial Plan sits and the key role it plays, within the overall planning and reporting framework for Council.

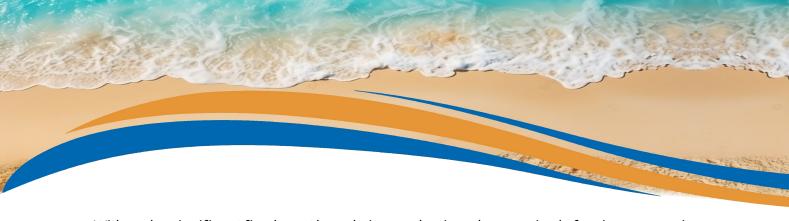
The diagram below sets out the linkages between the Long-Term Financial Plan and the balance of the corporate planning and reporting framework.



This document subsequently reflects a review of Council's Long Term Financial Plan and will act as a reference point in the formulation of Council's future Annual Budget and Business Plan.

The Long-Term Financial Plan is designed as a 'high-level' summarised document towards the future Planning of Council's financial operations – particularly in relation to key components such as rate movements, service levels to our community, major infrastructure asset replacement/renewal, loan indebtedness and internal cash reserves. On this basis, and given the 'high-level' nature of the document, the Plan has been developed based on a number of key assumptions.

Council has also previously endorsed a number of strategic financial policies which have driven the formulation of the Plan. Section 122 of the Local Government Act prescribes that Councils must have a long-term Infrastructure and Asset Management Plan to guide the future replacement, renewal and maintenance of our significant fixed asset base.



With such a significant fixed asset base, being predominantly comprised of major community infrastructure such as roads, footpaths, stormwater drainage and community wastewater management systems, it is imperative that there is an appropriate link and consistency between the Infrastructure and Asset Management Plan and the Long Term Financial Plan – towards ensuring that the Long Term Financial Plan provides for the necessary capital outlays (as identified in the Roads and Transport Infrastructure and Asset Management Plan) for the renewal and replacement of *existing* community assets – herein referred to as 'non-discretionary' capital expenditure.

In addition to the 'non-discretionary' capital expenditure noted above, it is also important that funding is earmarked in this Plan for 'discretionary' capital expenditure, in recognition of the community's ever-increasing demand for new and enhanced service delivery.

The key longer term financial strategic performance targets are to:

- Achieve consistent underlying operating surpluses.
- Achieve strengthening underlying working capital and liquidity positions.
- Manage & Monitor reliance on borrowings.
- Progressively increase funding for asset maintenance / capital renewal expenditure.
- Provide a reasonable degree of consistency and stability in the level of the rates burden.

These initiatives will enhance the longer-term financial sustainability of Council to:

- Achieve the strategic objectives documented in the Council Plan.
- Address the infrastructure funding gap issues of Council.
- Achieve long term financial sustainability, that being, having an adequate level of funding for a defined level of services in current and forward budgets.

# Table of Contents

Executive Summary	2
Financial Sustainability	6
Key Assumptions	7
Major Key Assumptions	8
Operating Income	9
Operating Expenditure	10
Capital Expenditure Indexing and Revaluation	11
Funding the Long-Term Financial Plan	12
Rating Policy	12
Separate Rates	13
Service Rates and Charges	19
Borrowing Strategy/Policy	19
Asset Management	19
Capital Expenditure	20
Other Discretionary Expenditure	21
Service Delivery Strategy	22
FINANCIAL STATEMENTS	23
Consolidated Result - Estimated Income Statement	24
Consolidated Results	25
Operating Expenditure Analysis	25
Operating Revenue Analysis	25
Balance Sheet Analysis	26
Liabilities	26
Accumulated Surplus/Funded Reserves	26
Consolidated Result - Estimated Balance Sheet	27
Consolidated Result - Estimated Statement of Cash Flows	28
Consolidated Result - Estimated Statement of Changes in Equity	30
Consolidated Result - Estimated Uniform Presentation of Finances	31
Financial Indicators	32
Indicator 1 - Operating Surplus/ (Deficit) after capital revenues	32
Indicator 2 - Operating Surplus / (Deficit) Ratio	33





# Financial Sustainability

### **Definition**

The definition of Financial Sustainability for Local Government emanated from the independent SA Local Government Financial Sustainability Inquiry in 2005. It is defined as follows:

"A Council's long-term financial performance and position is sustainable where planned long-term service and infrastructure levels and standards are met without unplanned increases in rates or disruptive cuts to services."

The definition was endorsed nationally at the National General Assembly of Local Government at Canberra in November 2006.

### Why is it important?

The independent inquiry, instigated by the Local Government Association of SA, revealed at the time that 33 of the 68 Councils within South Australia were deemed to be financially unsustainable. Thus, with the definition in mind, it was deemed that nearly 50% of the SA Councils could not sustain/maintain necessary service/infrastructure levels without significant rate increases or cuts to existing service levels to their communities.

The importance of financial sustainability is to ensure that each generation 'pays their way', rather than any generation 'living off their assets' and leaving it to future generations to address the issue of repairing worn out infrastructure. Such issues are frequently referred to as 'intergenerational equity'.

With community infrastructure such as roads, footpaths, and stormwater drainage comprising a major proportion of Councils' balance sheets, it is important that Councils implement appropriate strategies towards the effective upkeep of such assets – so that the maintenance and renewal of such assets is fairly and equitably funded from current ratepayers (i.e. general rate income) and future ratepayers (long term loan borrowings).

Given the importance of ensuring financial sustainability of Council operations in the longer term, it is a legislative requirement that individual Councils adopt Long Term Financial Management and Infrastructure and Asset Management Plans (minimum 10 years) as part of future planning.

### How is it measured?

To ensure each generation 'pays its way', it is subsequently crucial that current ratepayers effectively fund the current net cost of services provided and community assets consumed. Without this being achieved (i.e. an operating deficit), future generations are effectively subsidising the current cost of service provision and asset consumption.

Based on this, the financial sustainability of a Council is measured by the surplus/deficit (before capital revenues) disclosed in the Income Statement financial report – with a consistent breakeven or operating surplus result indicative of a Council that is financially sustainable in the long term.

Other financial sustainability indicators recommended by the Financial Sustainability Inquiry, and endorsed by the Copper Coast Council, are separately included within this report.



### How is Council addressing the issue?

The Objective of the Plan is to be financially sustainable over Years 1 – 10 by achieving a cumulative breakeven result.

With the process used for the annual review of the Plan, estimates are used for the asset revaluations and a number of key assumptions, and this enables a more accurate cost of these assets held.

# Key Assumptions

The preparation of the Long-Term Financial Plan has been based on a number of key assumptions endorsed by Council.

The Financial Reports and information currently used to provide the basis for this review:

- 2022-23 Audited Financial Statements
- 2023-24 Council Budget (adopted July 2023)
- Previous Long Term Financial Plans
- Annual Business Plan and the Strategic Plan, and
- Infrastructure and Asset Management Plans

### **Major Key Assumption Plan - Review changes**

Long term financial planning is an iterative process – it occurs on a regular basis and experience suggests that variations will occur over time. As new information is included in the planning process – from the latest advice on interest rates to information from the community on expected service standards – the Plans are discussed, reviewed and fine-tuned.

Long Term Financial Plans are created as a guideline for Council to allow for thinking to occur about the nature of Council revenues and expenditures. From this thinking comes a deeper knowledge and understanding of the needs of the community and the Council. The depth of knowledge and understanding contributes to the ability to have adaptive financial responses, when change occurs and Operational Plans need to be revised to cope with the unexpected.

With this in mind, each annual review process provides an opportunity to introduce new assumptions or enhance the information base as required. This review includes the following alterations (which are expanded in more detail in the relevant section of the Plan):

### **Operating Costs-**

Contractors have been increased in line with the construction index, and Materials have been increased in line with the Local Government Price Index and CPI.

Selected Operating Costs have been isolated from general expenditure as increases to these are unique e.g. energy use for electricity, water costs, insurance premiums, and waste collection and disposal service costs.

The Plan includes a revaluation of assets per asset type to update the estimate build cost for the assets over the Plan. These new asset values are used to calculate depreciation charges and then in turn reflect a more accurate operating result forecast.

Expenditure has been included for the renewal and/or replacement of various buildings for the life of the Plan reflective of the Asset Management Plan.

Existing service levels will be maintained excepting those required for growth; that is expansion of our networks.



# Major Key Assumptions

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
General										
Expected CPI Movement	4.8%	3.8%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Construction Index (Used CPI estimate)	4.4%	3.0%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
EA Movements	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Rates & Charges (Increases)										
Residential	4.5%	3.5%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Vacant Land	4.5%	3.5%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Commercial/Industrial	4.5%	3.5%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Primary Production	4.5%	3.5%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Other	4.5%	3.5%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
CWMS Service Charge Increase	4.5%	3.5%	3.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
NRM (State Government Charge)	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%
Finance Charges										
Borrowings - Interest rate	5.34%	5.16%	5.17%	5.36%	5.50%	5.58%	5.75%	5.70%	5.70%	5.70%
Investments - Interest Rate	4.55%	4.72%	4.60%	4.55%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%



### **Operating Income**

### **Rates**

On average, for existing ratepayers this will translate to general rate revenue increases as outlined on the previous page:

- The Rate Revenue Increases as shown in the table are the average rate increase (general
  movement plus increase); the increase for individual ratepayers will vary from this
  percentage depending on valuation movements.
- Natural growth is as a result of new subdivisions and/or development which increase the
  valuation base used for rate revenue calculations and is not estimated in the average rate
  increases.
- Any service level changes will impact on this plan and the rating assumptions that have been used. There is none known at the time of putting this plan together.

### **Statutory Charges**

• Statutory Charges to increase per annum.

### **User Charges**

- User Charges to increase per annum.
- Commercial Activities revenue (Caravan Park fees, etc) to increase per annum.

### **Grants and Subsidies**

- Operating Grants to increase by CPI per annum.
- Roads to Recovery Grants extend for the life of the Plan. Existing ongoing grant funded programs to continue.
- Additional grant funding to be sourced for identified projects and will be adjusted through the Annual Business Plan & Budget process.

### **Investment Income**

- Investment Income for deposits held at an investment interest rate.
- A decrease in investment income is projected over the life of the Plan whilst borrowings are in place.

### Reimbursements

• Reimbursements to increase by CPI per annum.

### **Other Revenue**

• Other Revenue to increase by CPI per annum.



### **Operating Expenditure**

### **Employee Costs**

- Staff levels will remain constant to the extent that current service cost levels are maintained and at 2023/24 infrastructure levels.
- Staffing costs to increase in line with anticipated enterprise bargaining negotiations. It has been assumed that future EB agreements will be consistently around 3%.

### **Materials and Contracts**

- Insurance increase by CPI per annum.
- Power and Water costs to increase by CPI per annum.
- Waste Collection Service has increased with Expenditure at Construction Index increase and also in line with State Government Levy charges and proposed increases.
- Materials and Contracts have been increased at the CPI per annum also.

### **Finance Costs**

• Finance costs are reflective of the actual financing costs for the borrowings included in the Plan.

### **Depreciation**

• Depreciation has been calculated using consumption of Council's assets over their useful lives as follows:

		Absolute Value
Assume depreciation on new assets as follows	Plant & Equipment	10.0%
	Other	2.0%
Increased maintenance costs of new assets		1.0%

### **Other Expenses**

• Other expenses increase by CPI per annum.

### **GST**

• GST has been excluded from all calculations.



# Capital Expenditure Indexing and Revaluation

Expenditure on the construction and/or purchase for renewal/replacement of road infrastructure assets including reseals, resheeting, footpaths, plant replacement and CWMS – gravity mains, utility replacements for the life of the Plan have been indexed by the Local Government Price Index per annum. The base expenditure has also been flowed using the budgets allocated in 2023/24.

Expenditure for the renewal and/or replacement of various Buildings has been indexed by the Local Government Price Index per annum.

The Plan includes a revaluation of assets per asset type to update the estimate build cost for the existing assets over the Plan. These new asset values are used to calculate depreciation charges and then in turn reflect a more accurate operating result.

The actual asset revaluations and assessments occur on a periodical cycle at a maximum period of five (5) years. Council has staggered the asset valuations over the past three (3) years and during 2022/23 it undertook a desktop revaluation on the CWMS and Stormwater. During the 2023/24 financial year Council will be undertaking revaluations of the Land and Building assets. As the Plan has been calculated using an annual index, there will be yearly fluctuations when comparing actual results to the Plan projections.

Consideration has also been given to major projects that will take place over several financial years and are listed below. Some of these projects may be reliant on grant funding and therefore will only progress if funding is secured.

A consistent allocation for Stormwater and Road Infrastructure projects have been included in the plan. A focus also on footpaths is a project committed to by the Council during the Annual Business Planning process and has been included for a number of years now.



# Funding the Long-Term Financial Plan

### Rating Policy

The rate structure, methodology and rebates offered by Council are incorporated into Council's Rating Policy. This document outlines the policy for setting and collecting rates from its community and has been prepared in accordance with relevant sections of the Local Government Act 1999 – please refer to Council's website to obtain a copy of the Rating Policy.

### **General Rates**

The Copper Coast Council endorses differential general rates by land-use based on the capital valuation of rateable properties. In accordance with Clause 10 (Differentiating factors) of the Local Government (General) Regulations 1999, the following land use codes are utilised for rating purposes:

- Category 1 Residential;
- Category 2 Commercial-Shop;
- Category 3 Commercial-Office;
- Category 4 Commercial;
- Category 5 Industry;
- Category 7 Primary Production;
- Category 8 Vacant Land;
- Category 9 Other (any other land use not referred to in a previous category excluding marina berths)
- Category 10 Marina Berths

The Council also applies a fixed charge (as a component of the general rates) to each rateable property to represent an 'administrative' charge that each property contributes towards the day-to-day governance and administrative operations of the Council. The fixed charge applied (\$579 for 2023-24) will be reviewed on an annual basis as part of the budgeting process.

To achieve the Council Objective – "To be financially sustainable over Years 1 – 10 by achieving a cumulative breakeven result", increases in the total general rate revenue collected have been forecast inclusive of 'new' revenue from land divisions and developments including the CWMS.

Consistent with the industry norm, Council continues to rely heavily on rate revenue to fund its annual activities (general rate revenue currently contributes 63% of Council's operating revenue).

Naturally, individual rate payers may experience different variations in their general rate increase (either lower or higher), subject to annual movements in their property valuations.



### Separate Rates

Pursuant to Section 154 of the Act, a Council may declare a separate rate on rateable land within a part of the area of the Council for the purpose of planning, carrying out, making available, supporting, maintaining or improving an activity that is, or is intended to be, of particular benefit to the land, or the occupiers of the land, within that part of the area, or to visitors to that part of the area. These are as follows:

### Separate Rate - Kadina CBD

In 2012/13 the local traders in the Kadina Business District requested a separate rate to fund planning towards development in this area. This rate will be continued to be raised against Kadina CBD businesses (minimum of \$50) and will raise approximately \$30,000 to be transferred to the Kadina Chamber of Commerce who will administer the funds. All properties rated will gain immediate membership to the Chamber and be entitled to vote and be part of the decision making process for the funding. The area concerned is as per the diagram below.





### **Separate Rate - Port Hughes Golf Course (Dunes)**

The Council introduced in the 2013/14 financial year a new Separate Rate to partly fund the maintenance of the Port Hughes Golf Course (Dunes). This replaced the annual Development Levy that each land owner has agreed to pay to the developer of The Dunes Port Hughes. The Separate Rate will be ongoing and remain as an annual charge on properties rates notices as long as the course is open and operational and is indexed by CPI each year.

If the additional 9 holes are established the Separate Rate would increase by 100% to reflect the intention of the current encumbrance and the initial intention to have a fully operational 18 hole golf course when the land was originally developed and purchased.

During 2019/20 the CopperClub Golf and Community Association Inc approached Council and requested that the rate not be indexed by the Consumer Price Index and in fact capped until  $30^{th}$  June 2023. This request has expired and after consulting with the Club the rate will increase by by CPI (currently 4.8%). All income is forwarded to the Copperclub Golf and Community Association.





### **Separate Rate - Riley Cove Community Corporation**

The Council was approached in 14/15 by the residents of the Riley Cove Community Corporation (20692) to assist with the maintenance of the internal roads owned by the Corporation for a period of one hundred (100) years to fund the replacement of the road seal, pavement and kerbing.

The proposal is to resurface the road every 10 years to minimise maintenance and protect the pavement and to allow for kerb replacement and maintenance over a 50 year cycle.

The Council has decided to implement a separate rate of \$265 to apply to each allotment per certificate of title for properties adjoining the Community Corporations internal roads (see map). This means it includes all properties that benefit from the road, not just those that are part of the Community Corporation 20692.

Should the project be completed for less than the amount stated, revisited every 10 years, the charge will be reduced by this amount over the remaining years.





### Separate Rate - David Street Sealing and Kerbing

At the Council meeting 4<sup>th</sup> December 2019 the Council supported the motion to install kerbing and sealing on for properties adjoining David Street between George Street and Brittain Road in the 2020/21 Annual Budget. The rate of \$1,231.20 per property for the 11 properties affected.

This rate will be applied over a 5 year period ending in 24/25 and the properties to which this separate rate will apply is as highlighted in the diagram below.





### Separate Rate - Otago Road Sand Drift Study Implementation

Over recent years a large build-up of sand has formed along the coastal frontage of Otago Road, North Beach, Wallaroo resulting in the inundation of some properties with sand and causing significant impact on the amenity of North Beach in general.

The LMA registered on title of the privately owned properties along Otago Road identified on the Map requires land owners to take responsibility for any potential risks posed to the properties as a result of the vulnerable location. For this reason the owners were expected to resolve the problem themselves, whilst Council accepted responsibility for maintenance work in front of the NBTP and the public car park. There were, however, still some owners who had an expectation that Council should "fix" the problem.

To ensure consistency in works carried out on the beach in front of the properties and also to provide guidance to the individual land owners, Council adopted a draft policy in December 2017 titled "Otago Road Sand Drift Policy". This draft Policy was publicly advertised and also referred to the CPB for comment.

As part of the public consultation process for the *Otago Road Sand Drift Policy* a public meeting was held on 23 January 2018. Due to the differences of opinion at the meeting, it was agreed that a *Sand Drift Study Committee*, consisting of the *Wallaroo Beach Home Owners Association (WBHOA)*, be established to represent the home owners along Otago Road.

Upon referral however, CPB advised that the Policy could not be supported unless a study was undertaken by suitably qualified coastal experts to investigate and advise what measures should be implemented to manage the sand drift problem. The study was intended to formulate a sand drift strategy which would then replace the draft Policy adopted by Council. At this stage, a decision was made that it would be beneficial for all stakeholders if Council takes control of the process to ensure a unified approach in resolving the sand management along the entire beach.

A Victorian based company, *Water Technology*, was engaged in accordance with Council's *Procurement Policy* to conduct the study. The study covered an area from the Wallaroo Marina northern breakwater northwards to a point in line with the end of Otago Road. The study with recommendations to manage the sand drift was finalised and supported by the CPB and Council in 2019.

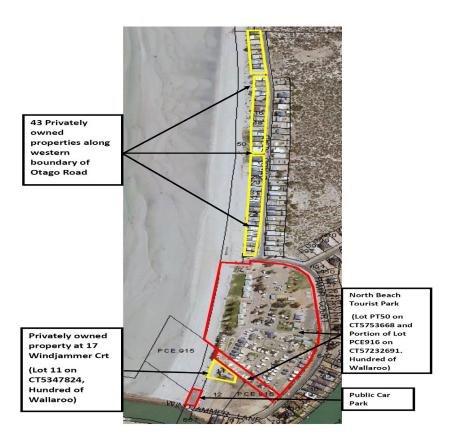
Council was successful in obtaining \$52,000 grant funding from the *CPB* to assist with the implementation of the strategy. At the time when the study was concluded, it was estimated that the implementation of the recommended works would cost around \$130,000.

In accordance with Council's *Procurement Policy* a *Request for Quotation* was sent out to nine selected companies and after careful consideration and consultation with the *CPB*, *Succession Ecology* was engaged at a cost of \$313,870 for the implementation of the strategy.

The Separate Rate to the 43 residential properties located along the western boundary of Otago Road, North Beach and the privately owned property on Lot 11, located to the immediate south of the North Beach Tourist Park (see Map, Appendix 1), will be in place for five (5) years to fund the implementation of the sand drift strategy. This is the fifth and final year (2024/2025) of this rate.



The charge is calculated based on the linear beach frontage (i.e. the width) of each property and is reflected in the table in *Appendix 2* of the report titled "Otago Road - Separate Rate 2020 - 2025 - NORTH BEACH SAND DRIFT STRATEGY".





### Service Rates and Charges

### **Community Wastewater Management Systems (CWMS)**

The cost of operating and maintaining such systems, in addition to a component to cover the future renewal/replacement of associated infrastructure and equipment, is recovered from users of the systems as a service rate/charge in accordance with Section 155 of the Local Government Act 1999.

### Borrowing Strategy/Policy

It is important that Councils have an appropriate funding mix in financing the myriad of services provided to our community.

As it is a generally accepted industry practice that recurrent services must be funded solely from recurrent revenue (i.e. a combination of general rate revenue and user charges, etc) and not loan borrowings, key funding decisions rest with the financing of the important replacement/renewal of Council's significant fixed assets – most notably the extensive Community Wastewater Management System.

The key question is determining what component should be funded from current ratepayers (general rate revenue) or future ratepayers (loan borrowings). The movements in cash levels projected over the Plan is due to the utilisation of Council's internal cash reserves for asset renewal and replacement.

With consolidated financial sustainability forecast during the Plan, Council will have increased capacity to undertake additional capital projects/initiatives in the longer term – whether this be new ('discretionary') projects or additional funding required towards the replacement/renewal of existing assets that may be identified as part of the on-going enhancement to Council's Infrastructure and Asset Management Plan.

## **Asset Management**

### **Asset Management Policy and Plan**

As noted in the overview in Section 1, the Local Government Act 1999 prescribes that Councils must have a long-term Infrastructure and Asset Management Plan as part of its suite of forward planning documents, towards the effective and efficient programmed replacement/renewal and maintenance of the Council's significant fixed asset stock.

Council's Infrastructure and Asset Management Plan has been referred to within this plan and can be found on Council's website.

Whilst there will always be community demand for the provision of new and upgraded assets, it is imperative that capital expenditure priority is given to the replacement and renewal of existing assets before considering the construction or purchase of new assets.

Additionally, with finite financial resources, it is also important that Councils give consideration to the disposal of surplus or non-performing assets – thereby releasing financial resources to more appropriate asset management activities.



### **Capital Expenditure Proposals**

It is important that capital expenditure is separated between 'nondiscretionary' (replacement/renewal of existing assets) and 'discretionary' (construction or purchase of new/upgraded assets) and that, further, priority is always given to funding the 'non-discretionary' component. As a result, priority is given to maintaining Council's *existing* fixed asset stock instead of the acquisition of new assets which Council may not necessarily have sufficient future funding to appropriately maintain.

To this end, it is also important that 'life cycle' costs (such as depreciation, insurance, maintenance, etc) are taken into consideration in the acquisition of new assets so that the impact of such can be considered in the context of Council's long term financial sustainability target.

### Capital Expenditure

Capital expenditure has been allocated within the plan based on the 2023/24 budget allocations and these allocations will increase once the commitments to repayment of borrowings have reduced. Consideration has been given on the following categories:

### **Land and Buildings**

Renewal/Replacement of Council owned buildings

### Recreation

- Replacement/Renewal of recreation assets, this will include works required at sporting ovals, reserves and recreation facilities.
- Renewal/Replacement in regard to foreshore assets.

### **Transport**

- Expenditure on the renewal/replacement of road infrastructure including footpaths, for the life of the Plan reflective of the Asset Management Plan – Transport is allocated at \$4.2 million approximately per year.
- An annual allocation for footpaths is included averaging \$550,000 per year. Developers are now asked to complete footpaths as part of their development rather than make a contribution for Council to complete them.

### **Stormwater**

Renewal/Replacement of stormwater assets is allocated at \$700,000 per year.

### **CWMS**

 Renewal/Replacement and Upgrades/New construction of Community Waste Water Management Systems at \$850,000 per year.

### **Equipment**

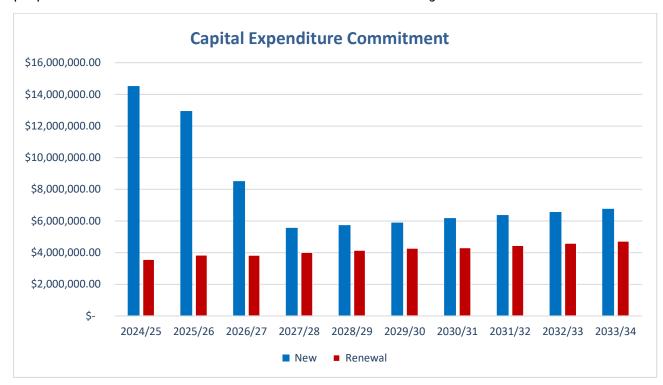
- Renewal/Replacement of Plant, vehicles and equipment assets as per the following per year from 2023/24:
  - Motor Vehicles & Plant Replacement \$950,000 (includes minor plant).



### Other Discretionary Expenditure

In addition to the 'non-discretionary' capital expenditure noted above, funding is earmarked in this Plan for 'discretionary' capital expenditure, in recognition of the community's ever increasing demand for new and enhanced service delivery. Allocations are included for the library service, visitor information service, various structures and cemetery structures.

Note: These discretionary funds may also be allocated to operational projects, but for the purposes of the Plan are shown as asset additions in the Building Asset class



Graph - Capital Expenditure Proposals: Existing Asset Replacement/Upgrade and New

### **Asset Sales**

With this Plan, there are no asset sales other than the land budgeted in 2024/25.

As part of the asset life-cycle management process, Council replaces existing plant and vehicles. The trade-in received provides income to offset the purchase cost of the new asset. Council has identified land and building assets considered surplus both for the needs of the community and its operations. These surplus assets will be identified through an appropriate process including consultation with the community and the State Government.



### Service Delivery Strategy

As outlined in the influences on the preparation of the Long-Term Financial Plan, the Plan reflects existing recurrent service levels to our community being maintained. Council's budget process considers on-going service delivery and commitments and new expenditure items which can be explained as follows:

### **On-going Service Delivery and Commitments**

It is the nature of Council expenditures that many of them are regular and on-going, even in the long-term. The Asset Management Plan is a key source of information about such expenditures, along with the repayment schedule for long-term borrowings. To some extent, the on-going commitments are the core of a Council's long-term financial plan.

However, it is essential that such commitments are carefully reviewed to ensure that they are indeed continuing commitments and that if the commitment ceases – e.g. transfer of an asset, long-term borrowing repaid – or the commitment is variable, then the expenditure forecast is adjusted.

### **New Expenditure Items**

There will always be bids for new expenditure, also known as New Initiatives (NI's). The key to dealing with these bids is to ensure that consideration is given only to those items which meet the following criteria:

- They meet a clearly defined policy direction of the Council and are reflected in the goals and objectives of the Council as expressed in the Strategic Management Plan(s); and
- They are complete that is, they include information in relation to recurrent and capital
  expenditures, and the impact of their implementation on future budgets is clearly
  identified e.g. a bid for an additional staff member includes salary, salary on-costs,
  travel, training, support service, office space and other costs or a new piece of Plant
  includes the purchase cost and the operating costs, including any wages costs for its
  operation; and
- Section 48 of the Local Government Act, 1999 outlines the prudential requirements for certain activities. Council has developed a Prudential Management Policy and this is to be referred to all new initiatives along with the Councils Purchasing policy.

It is important that Council regularly reports on (and seeks feedback from) the level of services provided to our community.

The Annual Business Plan and Budget provides for community consultation to be conducted within our community to receive input on Council's direction and future initiatives.

Further to this Council uses many different media to monitor the satisfaction levels in the community, this includes direct surveys, social media such as Facebook, smart phone apps, meetings with community groups and a very accessible customer service request system.

Outside of this, any increases in service delivery will be achieved by operational efficiencies as a result of continuous improvement principles.

# FINANCIAL STATEMENTS

# Consolidated Result - Estimated Income Statement

Copper Coast Council												
10 Year Financial Plan for the Years ending 30 June 2034												
STATEMENT OF COMPREHENSIVE INCOME - GENERAL FUN	Actuals	Current Year					Projected	l Years				
Scenario: Base Plan (rolled over from V12 - 20/21)	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
,	s	\$	s	\$	\$	\$	\$	s	s	\$	\$	\$
Income			·	•		·	·	•		·	·	·
Rates	27,180,000	28,389,297	29,645,224	30,631,044	31,538,458	32,319,557	33,120,124	33,940,645	34,781,618	35,643,554	36,526,978	37,432,426
Statutory Charges	964,000	877,827	901,528	925,870	950,868	976,542	1,002,908	1,029,987	1,057,796	1,086,357	1,115,688	1,145,812
User Charges	5,187,000	4,136,810	4,248,504	4,363,214	4,481,020	4,602,008	4,726,262	4,853,871	4,984,926	5,119,519	5,257,746	5,399,705
Grants, Subsidies and Contributions - operating	3,808,000	2,121,395	2,178,673	2,237,497	2,297,909	2,359,953	2,423,672	2,489,111	2,556,317	2,625,337	2,696,221	2,769,019
Grants, Subsidies and Contributions - capital	662,000	-	-	-	-	-	-	-	-	-	-	-
Investment Income	441,000	659,709	656,002	422,927	235,211	190,406	168,088	192,654	261,987	327,917	411,191	490,287
Reimbursements	614,000	315,050	323,556	332,292	341,264	350,478	359,941	369,660	379,641	389,891	400,418	411,229
Other Income	1,061,000	411,769	422,886	434,304	446,030	458,073	470,441	483,143	496,188	509,585	523,344	537,474
Net gain - equity accounted Council businesses			-	-	-	-	-	-	-	-	-	-
Total Income	39,917,000	36,911,856	38,376,374	39,347,148	40,290,761	41,257,017	42,271,437	43,359,070	44,518,472	45,702,160	46,931,586	48,185,953
Expenses												
Employee Costs	7,857,000	9,120,200	10,286,600	10,588,219	10,894,768	11,210,303	11,535,090	11,869,402	12,213,520	12,567,735	12,932,345	13,307,658
Materials, Contracts & Other Expenses	15,835,000	16,060,634	16,831,493	17,424,625	18,051,730	18,542,125	19,058,781	19,590,026	20,136,307	20,698,997	21,268,263	21,853,361
Depreciation, Amortisation & Impairment	10,230,000	10,358,700	10,593,455	10,843,722	11,149,564	11,292,018	11,468,743	11,650,611	11,837,839	12,032,844	12,231,786	12,415,911
Finance Costs	1,126,000	1,018,440	894,551	782,075	656,339	476,285	312,906	207,042	129,199	91,829	58,728	42,557
Net loss - Equity Accounted Council Businesses			-	-	-	-	-	-	-	-	-	-
Total Expenses	35,048,000	36,557,974	38,606,098	39,638,641	40,752,400	41,520,731	42,375,520	43,317,081	44,316,865	45,391,405	46,491,121	47,619,487
Operating Surplus / (Deficit)	4,869,000	353,882	(229,724)	(291,493)	(461,639)	(263,713)	(104,083)	41,990	201,607	310,755	440,465	566,466
Asset Disposal & Fair Value Adjustments	(440,000)	-	1,059,945	-	-	-	-	-	-	-	-	-
Amounts Received Specifically for New or Upgraded Assets	1,776,000	2,838,155	3,367,453	5,478,992	1,858,155	1,858,155	1,858,155	1,858,155	1,858,155	1,858,155	1,858,155	1,858,155
Net Surplus / (Deficit)	6,205,000	3,192,037	4,197,674	5,187,499	1,396,516	1,594,442	1,754,072	1,900,145	2,059,762	2,168,910	2,298,620	2,424,621
Other Comprehensive Income												
Amounts which will not be reclassified subsequently to operating resul	t											
Changes in Revaluation Surplus - I,PP&E	22,514,000	2,896,680	-	1,667,654	-	1,291,512	-	1,677,803	-	1,283,591	-	1,656,857
Other	-	-	-	-	-	-	-	-	-	-	-	-
Amounts which will be reclassified subsequently to operating result												
Other	-	-	-	-	-	-	-	-	-	-	-	-
Total Other Comprehensive Income	22,514,000	2,896,680	-	1,667,654	-	1,291,512	-	1,677,803	-	1,283,591	-	1,656,857
Total Comprehensive Income	28,719,000	6,088,717	4,197,674	6,855,153	1,396,516	2,885,954	1,754,072	3,577,948	2,059,762	3,452,501	2,298,620	4,081,477



### **Consolidated Results**

### **Operating Expenditure Analysis**

### **Employee Costs**

Employee costs include all labour related expenses such as wages and salaries, and on-costs such as allowances, workers compensation insurance, leave entitlements and employer superannuation.

### **Materials and Contracts**

Materials include payments for physical goods, such as office consumables, water, fuel, electricity and road making materials.

Contracts include payments for the external provision of services, such as domestic waste collection, plant and machinery servicing, cleaning services, and lawn mowing/grass slashing services.

### **Finance Costs**

Finance costs cover the costs of financing the Council's activities through borrowings or other types of financial accommodation.

### **Depreciation**

Depreciation is an accounting measure which records the consumption of Council's infrastructure, buildings, plant and equipment and furniture and fittings over their useful lives.

### **Operating Revenue Analysis**

### **Rates**

Rates include revenue from General rates, Separate rates (CWMS), Service rates/charges (Refuse/Recycling collection, CWMS), levies collected on behalf of State Government agencies (Natural Resource Management levy) and late rate payment penalty fines.

### **Grants and Subsidies**

Includes grants and subsidies from all sources but excludes grants and subsidies specifically provided for new/upgraded assets.

The main grants received include the Federal Governments Local Roads and untied general Financial Assistance grants.

### **Investment Income**

Includes interest earnings on cash reserve funds and surplus funds during the year not immediately required.

A marked reduction in investment income is projected over the initial years of the Plan due to the extensive utilisation of Council's cash reserves.

### **Statutory and User Charges**

Statutory charges are fees for regulatory services. They are associated with the regulation of an activity (e.g. development application fees, dog registration fees, etc) or the granting of a permit/licence.



Development application fees are determined on an annual basis by State legislation.

User charges relate to the recovery of service delivery costs through the charging of fees to users of Council's services. They include hire of community facilities (e.g. recreation facilities, rubbish dump fees, road rents) and cemetery fees.

### Other Revenue

Includes revenue from commercial activities, reimbursements and other sundry minor activities and primarily includes fees received from Council's commercial caravan park.

### **Balance Sheet Analysis**

### **Current Assets**

The cash levels projected is due to the utilisation of Council's external borrowings, with the funds being previously allocated towards major projects in particular the CWMS for Moonta, Port Hughes and Moonta Bay and the CCSLC.

Outstanding general rates balances are not expected to change significantly and are at acceptable levels. The outstanding separate rates balance has been cash flow to be received by 30 June 2024 and this is reflected in the Balance Sheet under Trade and Other Receivables. Other debtor balances have been reduced over the Plan to an acceptable level.

### **Non-Current Assets**

Non-current assets include 'fixed' assets such as Land and Buildings, Infrastructure (e.g. Roads, Footpaths, and Stormwater drainage), Equipment and Furniture and Fittings.

An increase in the value of fixed assets will arise from the value of capital improvement works undertaken each year and will decrease due to depreciation and any sales/disposals of fixed assets.

Ideally, there should be a continual increase in Council's fixed assets over the life of the Plan, consistent with the growth of infrastructure assets (e.g. via new land developments) and the appropriate replacement/renewal of fixed assets over their useful life.

Asset revaluations have been provided for in the Plan under the Key Assumptions heading of this document.

### **Liabilities**

Liabilities include provision for Employee leave entitlements, accounts payable, retirement village deposits and borrowings. These are categorised as current or non-current.

### **Accumulated Surplus/Funded Reserves**

The movement in the total of Accumulated Surplus/Funded Reserves is determined by the net operating surplus/(deficit), including capital revenues, illustrated on the budgeted Income Statement – an operating surplus will increase the overall balance whilst a deficit result will reduce it.

The Plan reflects the utilisation of internal funded reserves before undertaking external borrowings.

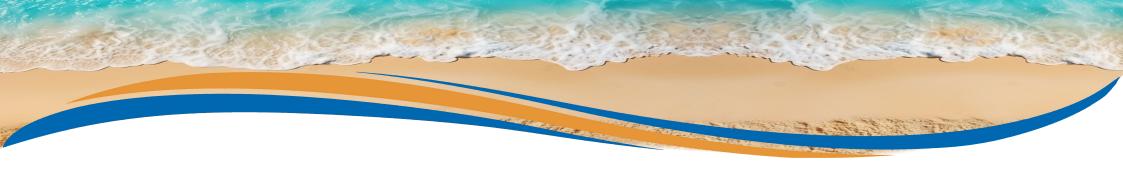
# Consolidated Result - Estimated Balance Sheet

Copper Coast Council												
10 Year Financial Plan for the Years ending 30 June 2034												
STATEMENT OF FINANCIAL POSITION - GENERAL FUND	Actuals	Current Year					Projecte	d Years				
Scenario: Base Plan (rolled over from V12 - 20/21)	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
,	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
ASSETS				The state of the s		·	· ·					
Current Assets												
Cash & Cash Equivalents	14,281,000	14,922,755	16,300,165	13,881,054	11,213,146	9,379,149	8,359,759	7,875,254	8,471,604	8,940,225	9,836,725	10,620,661
Trade & Other Receivables	10,071,000	9,473,844	2,549,106	2,808,036	2,426,086	2,425,217	2,470,747	2,522,068	2,578,865	2,630,345	2,703,783	2,643,023
Other Financial Assets	-	-	-	-	-	-	-	-	-	-	-	-
Inventories	1,233,000	1,264,894	763,578	766,454	769,496	771,874	774,380	776,957	779,606	782,335	785,096	787,934
Other Current Assets	-	5,700,000	593,898	543,920	412,212	330,493	340,869	351,575	362,621	374,018	385,778	397,913
Non-current assets classified as "Held for Sale"			-	-	-	-	-	-	-	-	-	_
Total Current Assets	25,585,000	31,361,493	20,206,746	17,999,464	14,820,941	12,906,733	11,945,755	11,525,853	12,192,696	12,726,924	13,711,382	14,449,531
Non-Current Assets										//-		
Financial Assets	1,244,000	1,490,793	1,330,118	1,161,100	1,007,656	891,424	769,280	640,900	505,945	383,440	254,510	254,510
Equity Accounted Investments in Council Businesses	-	-	-	-	-	-	-	-	-	-	-	-
Investment Property	-	-	-	-	-	-	-	-	-	-	-	-
Infrastructure, Property, Plant & Equipment	344,871,000	347,642,944	354,552,201	362,217,764	363,554,452	365,217,696	365,676,201	367,996,898	368,830,147	371,141,243	372,371,111	375,487,432
Total Non-Current Assets	346,115,000	349,133,737	355,882,318	363,378,864	364,562,108	366,109,120	366,445,480	368,637,798	369,336,092	371,524,683	372,625,621	375,741,942
TOTAL ASSETS	371,700,000	380,495,231	376,089,065	381,378,328	379,383,048	379,015,853	378,391,236	380,163,651	381,528,788	384,251,607	386,337,003	390,191,473
LIABILITIES												
Current Liabilities												
Trade & Other Payables	2,916,000	8,081,085	2,512,943	2,600,105	2,691,975	2,765,548	2,842,886	2,922,416	3,004,204	3,088,444	3,173,811	3,261,565
Borrowings	7,104,000	7,281,698	7,437,853	7,729,666	7,572,722	6,702,027	6,131,062	5,022,413	5,059,922	4,544,591	4,560,761	4,523,765
Provisions	1,748,000	1,759,281	1,759,281	1,759,281	1,759,281	1,759,281	1,759,281	1,759,281	1,759,281	1,759,281	1,759,281	1,759,281
Total Current Liabilities	11,768,000	17,122,064	11,710,077	12,089,052	12,023,978	11,226,856	10,733,229	9,704,110	9,823,408	9,392,316	9,493,853	9,544,610
Non-Current Liabilities												
Borrowings	18,198,000	15,561,731	12,369,877	10,425,013	7,098,290	4,642,263	2,757,201	1,980,788	1,166,866	868,275	553,514	275,749
Provisions	1,775,000	1,763,719	1,763,719	1,763,719	1,763,719	1,763,719	1,763,719	1,763,719	1,763,719	1,763,719	1,763,719	1,763,719
Total Non-Current Liabilities	19,973,000	17,325,450	14,133,596	12,188,732	8,862,009	6,405,982	4,520,920	3,744,507	2,930,584	2,631,994	2,317,233	2,039,468
TOTAL LIABILITIES	31,741,000	34,447,513	25,843,674	24,277,784	20,885,988	17,632,838	15,254,149	13,448,617	12,753,992	12,024,309	11,811,086	11,584,079
Net Assets	339,959,000	346,047,717	350,245,391	357,100,544	358,497,061	361,383,015	363,137,086	366,715,034	368,774,796	372,227,297	374,525,917	378,607,394
EQUITY												
Accumulated Surplus	71,786,000	74,978,037	79,175,711	84,363,210	85,759,726	87,354,168	89,108,240	91,008,384	93,068,146	95,237,056	97,535,676	99,960,297
Asset Revaluation Reserves	268,173,000	271,069,680	271,069,680	272,737,334	272,737,334	274,028,847	274,028,847	275,706,650	275,706,650	276,990,241	276,990,241	278,647,098
Total Equity	339,959,000	346,047,717	350,245,391	357,100,544	358,497,061	361,383,015	363,137,086	366,715,034	368,774,796	372,227,297	374,525,917	378,607,394

# Consolidated Result - Estimated Statement of Cash Flows

Copper Coast Council												
10 Year Financial Plan for the Years ending 30 June 2034												
STATEMENT OF CASH FLOWS - GENERAL FUND	Actuals	Current Year					Projecte	d Years				
Scenario: Base Plan (rolled over from V12 - 20/21)	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Cash Flows from Operating Activities			·		,	,			,		,	
Receipts:												
Rates Receipts	26,498,000	29,236,801	36,349,978	30,600,025	31,509,906	32,294,980	33,094,934	33,914,827	34,755,156	35,616,433	36,499,181	37,403,936
Statutory Charges	964,000	816,634	899,664	923,971	948,935	974,573	1,000,903	1,027,944	1,055,716	1,083,043	1,112,285	1,142,316
User Charges	5,187,000	3,880,346	4,239,720	4,354,268	4,471,910	4,592,729	4,716,811	4,844,245	4,975,120	5,103,900	5,241,705	5,383,231
Grants, Subsidies and Contributions (operating purpose)	2,095,000	2,062,638	2,174,930	2,233,691	2,294,040	2,356,019	2,419,672	2,485,044	2,552,182	2,618,245	2,688,938	2,761,539
Investment Receipts	441,000	603,214	657,160	446,650	253,968	194,985	170,425	190,537	255,770	321,802	403,467	482,950
Reimbursements	564,000	299,252	322,972	331,698	340,660	349,864	359,316	369,024	378,994	388,804	399,302	410,083
Other Revenue	1,807,000	413,410	422,045	433,549	444,886	457,148	469,499	482,184	495,211	508,030	521,747	535,834
Payments:												
Payments to Employees	(8,019,000)	(9,065,787)	(10,259,071)	(10,581,333)	(10,887,771)	(11,203,101)	(11,527,677)	(11,861,771)	(12,205,666)	(12,559,651)	(12,924,024)	(13,299,092)
Payments for Materials, Contracts & Other Expenses	(17, 176, 000)	(15,903,715)	(16,733,679)	(17,349,363)	(17,972,157)	(18,479,899)	(18,993,223)	(19,522,617)	(20,066,990)	(20,627,598)	(21,196,029)	(21,779,118)
Finance Payments	(1,126,000)	(1,018,440)	(894,551)	(782,075)	(656,339)	(476,285)	(312,906)	(207,042)	(129, 199)	(91,829)	(58,728)	(42,557)
Net Cash provided (or used in) Operating Activities	11,235,000	11,324,354	17,179,169	10,611,082	10,748,038	11,061,012	11,397,754	11,722,374	12,066,293	12,361,180	12,687,844	12,999,123
Cash Flows from Investing Activities												
Receipts:												
Amounts Received Specifically for New/Upgraded Assets	1,776,000	2,593,493	3,312,785	5,253,836	2,253,246	1,860,300	1,860,274	1,860,249	1,860,225	1,858,155	1,858,155	1,858,155
Grants utilised for capital purposes	662,000	-	-	-	-	-	-	-	-	-	-	-
Sale of Replaced Assets	142,000	-	-	-	-	-	-	-	-	-	-	-
Sale of Real Estate Developments	-	-	1,565,000	-	-	-	-	-	-	-	-	-
Repayments of Loans by Community Groups	50,000	116,444	452,763	160,676	169,018	153,444	116,232	122,144	128,380	134,955	122,505	128,930
Payments:												
Expenditure on Renewal/Replacement of Assets	(3,294,000)	(3,853,641)	(3,573,339)	(3,849,718)	(3,837,487)	(4,013,301)	(4,145,833)	(4,279,667)	(4,314,853)	(4,451,447)	(4,589,505)	(4,729,085)
Expenditure on New/Upgraded Assets	(9,322,000)	(6,380,323)	(14,523,271)	(12,941,935)	(8,517,056)	(7,568,729)	(7,791,791)	(8,024,544)	(8,367,281)	(8,620,299)	(8,883,908)	(9,158,425)
Development of Real Estate for Sale	(21,000)	-	-	-	-	-	-	-	-	-	-	-
Loans Made to Community Groups	(603,000)	(700,000)	-	-	-	-	-	-	-	-	-	-
Net Cash provided (or used in) Investing Activities	(10,610,000)	(8,224,027)	(12,766,061)	(11,377,141)	(9,932,279)	(9,568,286)	(9,961,117)	(10,321,817)	(10,693,530)	(11,078,637)	(11,492,753)	(11,900,426)

			4/1	HARLEST CO.		O COMPANY	A CHARLES	100 m. 100	The State of the S	TO PIT TO		
							A STATE OF THE STA					
Copper Coast Council												
10 Year Financial Plan for the Years ending 30 June 2034												
STATEMENT OF CASH FLOWS - GENERAL FUND	Actuals	Current Year					Projected	l Years				
Scenario: Base Plan (rolled over from V12 - 20/21)	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/3
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Cash Flows from Financing Activities												
Receipts:												
Proceeds from Borrowings	-	400,000	-	1,600,000	-	-	-	-	-	-	-	
Proceeds from Aged Care Facility Deposits	495,000	-	-	-	-	-	-	-	-	-	-	
Payments:												
Repayments of Borrowings	(2,032,000)	(2,858,571)	(3,035,698)	(3,253,052)	(3,483,666)	(3,326,722)	(2,456,027)	(1,885,062)	(776,413)	(813,922)	(298,591)	(314,76
Repayment of Aged Care Facility Deposits	(381,000)	-	-	-	-	-	-	-	-	-	-	
Net Cash Flow provided (used in) Financing Activities	(1,918,000)	(2,458,571)	(3,035,698)	(1,653,052)	(3,483,666)	(3,326,722)	(2,456,027)	(1,885,062)	(776,413)	(813,922)	(298,591)	(314,76
Net Increase/(Decrease) in Cash & Cash Equivalents	(1,293,000)	641,755	1,377,410	(2,419,111)	(2,667,908)	(1,833,997)	(1,019,390)	(484,505)	596,350	468,621	896,500	783,936
plus: Cash & Cash Equivalents - beginning of year	15,574,000	14,281,000	14,922,755	16,300,165	13,881,054	11,213,146	9,379,149	8,359,759	7,875,254	8,471,604	8,940,225	9,836,725
Cash & Cash Equivalents - end of the year	14,281,000	14,922,755	16,300,165	13,881,054	11,213,146	9,379,149	8,359,759	7,875,254	8,471,604	8,940,225	9,836,725	10,620,66
Cash & Cash Equivalents - end of the year	14,281,000	14,922,755	16,300,165	13,881,054	11,213,146	9,379,149	8,359,759	7,875,254	8,471,604	8,940,225	9,836,725	10,620,66
Cash, Cash Equivalents & Investments - end of the year	14,281,000	14,922,755	16,300,165	13,881,054	11,213,146	9,379,149	8,359,759	7,875,254	8,471,604	8,940,225	9,836,725	10,620,66



# Consolidated Result - Estimated Statement of Changes in Equity

Copper Coast Council												
10 Year Financial Plan for the Years ending 30 June 2034												
STATEMENT OF CHANGES IN EQUITY - GENERAL FUND	Actuals	Current Year					Projecte	d Years				
Scenario: Base Plan (rolled over from V12 - 20/21)	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Opening Balance	311,240,000	339,959,000	346,047,717	350,245,391	357,100,544	358,497,061	361,383,015	363,137,086	366,715,034	368,774,796	372,227,297	374,525,917
	4	<b>/</b> 7										
Net Surplus / (Deficit) for Year	6,205,000	3,192,037	4,197,674	5,187,499	1,396,516	1,594,442	1,754,072	1,900,145	2,059,762	2,168,910	2,298,620	2,424,621
Other Comprehensive Income			<b>A</b>									
- Gain (Loss) on Revaluation of I,PP&E	22,514,000	2,896,680	-	1,667,654	-	1,291,512	-	1,677,803	-	1,283,591	-	1,656,857
- Available for Sale Financial Instruments: change in fair value	- 7	- 7	-	-	-	-	-	-	-	-	-	-
- Impairment (loss) reversal relating to I,PP&E	<u> </u>			-	-	-	-	-	-	-	-	-
- Transfer to Accumulated Surplus on Sale of I,PP&E	<u>-</u> 7	<u> </u>	<u>-</u>	-	-	-	-	-	-	-	-	-
- Transfer to Acc. Surplus on Sale of AFS Financial Instruments	<u>-</u> 7	<u> </u>	<u>-</u>	-	-	-	-	-	-	-	-	-
- Share of OCI - Equity Accounted Council Businesses	- 7	- 7	-	-	-	-	-	-	-	-	-	-
- Other Equity Adjustments - Equity Accounted Council Businesses	- /	- 7	-	-	-	-	-	-	-	-	-	-
- Other Movements	<u> </u>	/		-	-	-	-	-	-	-	-	-
Other Comprehensive Income	22,514,000	2,896,680	-	1,667,654	-	1,291,512	-	1,677,803	-	1,283,591	-	1,656,857
Total Comprehensive Income	28,719,000	6,088,717	4,197,674	6,855,153	1,396,516	2,885,954	1,754,072	3,577,948	2,059,762	3,452,501	2,298,620	4,081,477
Transfers between Equity				-	-	-	-	-	-	-	-	-
Equity - Balance at end of the reporting period	339,959,000	346,047,717	350,245,391	357,100,544	358,497,061	361,383,015	363,137,086	366,715,034	368,774,796	372,227,297	374,525,917	378,607,394

# Consolidated Result - Estimated Uniform Presentation of Finances

Copper Coast Council												
10 Year Financial Plan for the Years ending 30 June 2034												
UNIFORM PRESENTATION OF FINANCES - GENERAL	Actuals	Current Year					Projected	1 Voare				
FUND	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
Scenario: Base Plan (rolled over from V12 - 20/21)	2022/23 \$	\$	2024/25 \$	2025/26 \$	2020/27 \$	2027728 \$	2028/29 \$	\$	2030/31 \$	\$	2032/33 \$	2033/34
Scenario. Base Flan (rolled over from v12 - 20/21)	ð	a a	ð	Þ	ð	ð	ð	Đ.	ð	Đ.	a a	a a
Income												
Rates	27,180,000	28,389,297	29,645,224	30,631,044	31,538,458	32,319,557	33,120,124	33,940,645	34,781,618	35,643,554	36,526,978	37,432,426
Statutory Charges	964.000	877.827	901,528	925.870	950.868	976.542	1,002,908	1.029.987	1.057.796	1.086.357	1,115,688	1.145.812
User Charges	5,187,000	4,136,810	4,248,504	4,363,214	4,481,020	4,602,008	4,726,262	4,853,871	4,984,926	5,119,519	5,257,746	5,399,705
Grants, Subsidies and Contributions - operating	3,808,000	2.121.395	2.178.673	2.237.497	2.297.909	2.359.953	2.423.672	2.489.111	2.556.317	2.625.337	2.696.221	2.769.019
Grants, Subsidies and Contributions - capital	662,000	2,121,000	2,170,070	2,201,401	2,207,000	2,000,000	2,120,012	2,400,111	2,000,011	2,020,007	2,000,221	2,700,010
Investment Income	441.000	659.709	656.002	422.927	235.211	190.406	168.088	192.654	261.987	327.917	411.191	490.287
Reimbursements	614,000	315,050	323,556	332,292	341,264	350,478	359,941	369,660	379,641	389,891	400.418	411.229
Other Income	1,061,000	411,769	422,886	434,304	446,030	458,073	470,441	483,143	496,188	509,585	523,344	537,474
Net gain - equity accounted Council businesses	1,001,000	411,700	-122,000	-10-1,00-1	-110,000	-100,010	-170,111	-100,140	400,100	-	020,011	-
Total Income	39,917,000	36,911,856	38,376,374	39,347,148	40,290,761	41,257,017	42,271,437	43,359,070	44,518,472	45,702,160	46,931,586	48,185,953
Expenses												
Employee Costs	7,857,000	9,120,200	10,286,600	10,588,219	10.894.768	11,210,303	11,535,090	11,869,402	12,213,520	12.567.735	12,932,345	13.307.658
Materials, Contracts & Other Expenses	15,835,000	16,060,634	16,831,493	17,424,625	18,051,730	18,542,125	19,058,781	19,590,026	20,136,307	20,698,997	21,268,263	21,853,361
Depreciation, Amortisation & Impairment	10,230,000	10,358,700	10,593,455	10,843,722	11,149,564	11,292,018	11,468,743	11,650,611	11,837,839	12,032,844	12,231,786	12,415,911
Finance Costs	1,126,000	1,018,440	894,551	782,075	656,339	476,285	312,906	207,042	129,199	91,829	58,728	42,557
Net loss - Equity Accounted Council Businesses	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenses	35,048,000	36,557,974	38,606,098	39,638,641	40,752,400	41,520,731	42,375,520	43,317,081	44,316,865	45,391,405	46,491,121	47,619,487
Operating Surplus / (Deficit)	4,869,000	353,882	(229,724)	(291,493)	(461,639)	(263,713)	(104,083)	41,990	201,607	310,755	440,465	566,466
Timing adjustment for grant revenue	-		-	-	-	-	-	-	-	-	-	-
Adjusted Operating Surplus / (Deficit)	4,869,000	353,882	(229,724)	(291,493)	(461,639)	(263,713)	(104,083)	41,990	201,607	310,755	440,465	566,466
Net Outlays on Existing Assets												
Capital Expenditure on Renewal and Replacement of Existing Assets	(3,292,000)	(3,853,641)	(3,573,339)	(3.849.718)	(3.837.487)	(4.013.301)	(4.145.833)	(4,279,667)	(4.314.853)	(4.451.447)	(4.589.505)	(4.729.085)
add back Depreciation, Amortisation and Impairment	10,230,000	10,358,700	10,593,455	10,843,722	11,149,564	11,292,018	11,468,743	11,650,611	11,837,839	12,032,844	12,231,786	12,415,911
add back Proceeds from Sale of Replaced Assets	142,000	-	-	-	-	- 11,202,010	-	- 11,000,011	- 11,007,000	12,002,011	-	12,410,011
Total Net Outlays on Existing Assets	7,080,000	6,505,059	7,020,116	6,994,004	7,312,076	7,278,716	7,322,910	7,370,944	7,522,986	7,581,397	7,642,280	7,686,826
Net Outlays on New and Upgraded Assets												
Capital Expenditure on New and Upgraded Assets												
(including Investment Property & Real Estate Developments)	(9,343,000)	(6,380,323)	(14,523,271)	(12,941,935)	(8,517,056)	(7,568,729)	(7,791,791)	(8,024,544)	(8,367,281)	(8,620,299)	(8,883,908)	(9, 158, 425)
add back Amounts Received Specifically for New and Upgraded Assets	1,776,000	2,593,493	3,312,785	5,253,836	2,253,246	1,860,300	1,860,274	1,860,249	1,860,225	1,858,155	1,858,155	1,858,155
add back Proceeds from Sale of Surplus Assets												
(including Investment Property, Real Estate Developments & non-current assets held												
for sale)			1,565,000	-	-	-	-	-	-	-	-	-
Total Net Outlays on New and Upgraded Assets	(7,567,000)	(3,786,830)	(9,645,485)	(7,688,099)	(6,263,810)	(5,708,429)	(5,931,516)	(6,164,295)	(6,507,056)	(6,762,144)	(7,025,753)	(7,300,270)
Annual Net Impact to Financing Activities (surplus / (deficit))	4,382,000	3,072,111	(2,855,094)	(985,588)	586,628	1,306,574	1,287,310	1,248,639	1,217,536	1,130,007	1,056,992	953,021

Financial Indicators

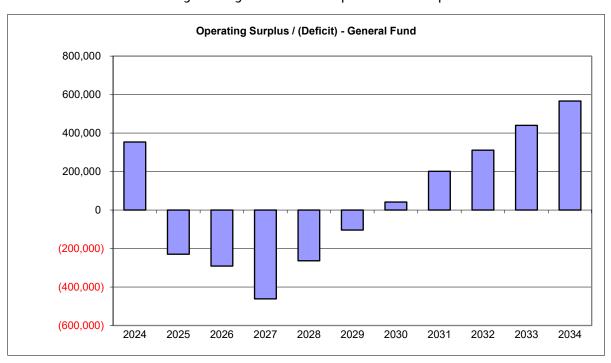
The Financial Sustainability Inquiry recommended the

The Financial Sustainability Inquiry recommended the adoption by the Local Government sector of a standard set of financial indicators or Key Performance Indicators (KPI's). The seven indicators outlined below have been developed specifically to focus attention on factors that the Inquiry identified as key to securing a Council's long-term financial security.

"Any unusual KPI's forecasts will require explanatory notes"

### Indicator 1 - Operating Surplus/ (Deficit) after capital revenues

The difference between day-to-day income and expenses for the period



Graph- Consolidated Projected Operating Surplus/ (Deficit) 2023/24 to 2033/34

Local Government Association (LGA) Proposed target: To achieve an operating breakeven position, or better, over any five-year period.

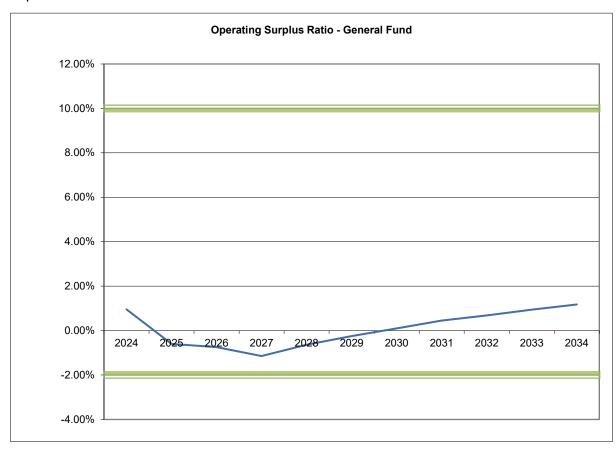
Council - Proposed Target: To achieve an operating breakeven position, or better, over any five year period.

On a consolidated basis, the Plan projects Council achieving its policy target of an operating surplus (and with it, financial sustainability) throughout the Plan, as illustrated in the graph above.

An annual deficit of up to \$450k is anticipated between 2025 to 2029 before achieving a breakeven and surplus from 2030 onwards. The shortfall is a result of initial high finance costs, which however will gradually reduce over the years as the majority of debenture interests are paid off.

## Indicator 2 - Operating Surplus / (Deficit) Ratio

The percentage by which the major controllable income sources varies from day-to-day expenses



Graph-Consolidated Projected Operating Surplus / (Deficit) Ratio 2023/24 to 2033/34

LGA Proposed Target: To achieve an operating surplus ratio of between 0% and 15% over any five-year period.

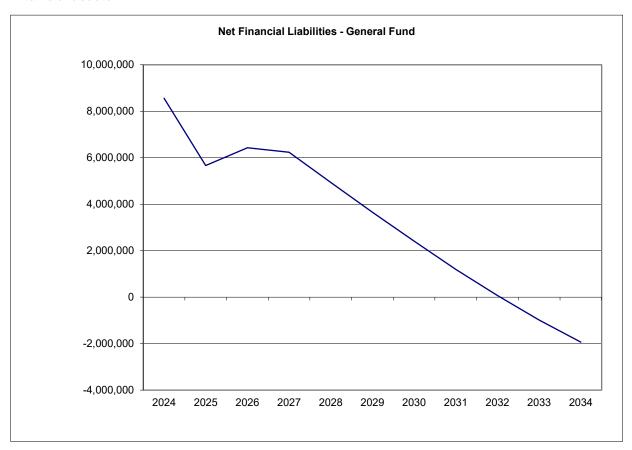
Council - Proposed Target: To achieve an operating surplus ratio of between -2% and 10%.

The graph above illustrates the projected operating surplus/(deficit) after capital revenues as a percentage of general rate revenue. A negative ratio indicates the percentage increase in total rates that would have been required to achieve a break-even operating result.

Industry proposed targets are that a Council should achieve an operating surplus ratio over any five-year period, as a measure towards ensuring the financial sustainability of Council's operations in the long term.

# Indicator 3 - Net Financial Liabilities

Money owed to others less money held, invested or owed by Council. Total liabilities less financial assets



Graph - Consolidated Projected Net Financial Liabilities 2023/24 to 2033/34

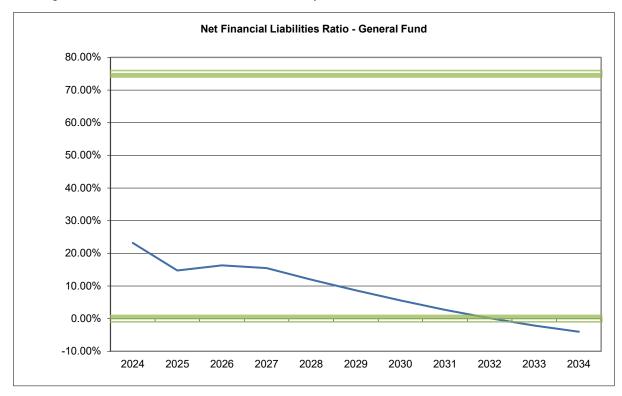
LGA Proposed Target: Council's level of net financial liabilities is no greater than its annual operating revenue and not less than zero.

Council - Proposed Target: Council's level of net financial liabilities is no greater than \$12 M.

The level of debt also includes the debt attributed to the retirement village liabilities that must be repaid to residents upon their departure from the units. This amount averages \$4M each year across the life of the plan without any service increases.

### Indicator 4 - Net Financial Liabilities ratio

The significance of the net amount owed compared to income received



Graph-Consolidated Projected Net Financial Liabilities ratio 2023/24 to 2033/34

LGA Proposed Target: Net financial liabilities ratio is greater than Zero but less than 100% of total operating revenue.

Council - Proposed Target: Net financial liabilities ratio is greater than zero but less than 75% of total operating revenue.

The graph above illustrates Council's net financial liabilities as a percentage of the total operating revenue for each year. As noted above, the industry proposed target is that the ratio should not exceed 100% (target which Council has adopted as policy is 75%).

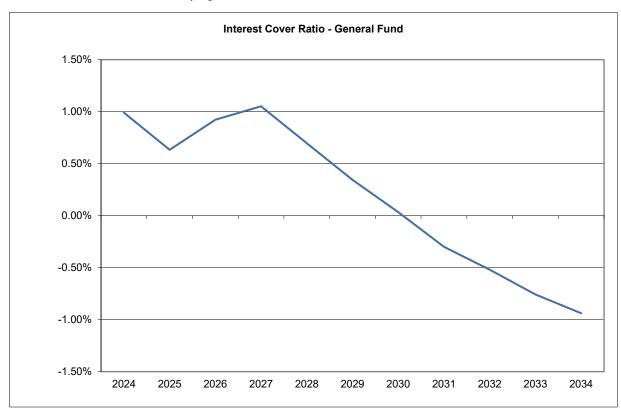
The Plan reflects Council's net financial liabilities ratio peaking in the current year, followed by a downward trend from then on.

Subsequently, the Plan is moving towards current targets. It is important that borrowing capacity should be utilised for:

- Future programmed improvements to the Infrastructure and Asset Management Plan where it is identified that additional capital expenditure is required relating to the programmed replacement/renewal of existing assets; or
- Future Councils elect to provide funding for the provision of new and upgraded assets to meet future community demand.

### Indicator 5 - Interest Cover ratio

The level of income used to pay interest on loans



Graph-Consolidated Projected Interest Cover 2023/24 to 2033/34

LGA Proposed Target: Net interest is greater than 0% and less than 10% of operating revenue.

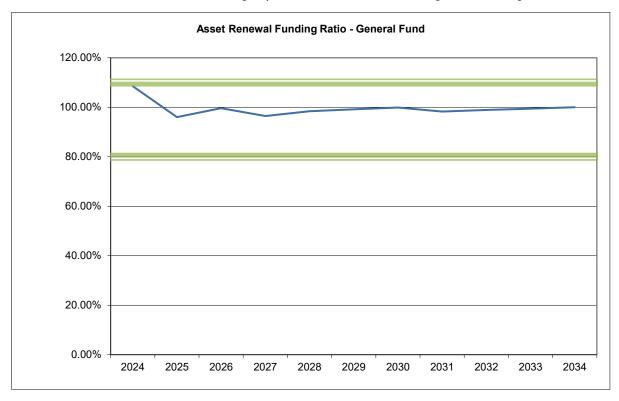
Council - Proposed Target: Net interest is greater than 0% and less than 7.5% of operating revenue.

The graph above illustrates the *net* interest expense (i.e. interest expense less investment income) as a percentage of total operating revenue. This ratio indicates the extent to which the Council's operating revenues are committed to interest expenses.

The Plan reflects this ratio peaking at approximately 1% in 2026-27, then reducing consistently thereafter. The ratio levels reflected in the graph are within industry accepted guidelines.

## Indicator 6 - Asset Sustainability Ratio

The extent to which assets are being replaced versus the rate they are wearing out.



Graph - Consolidated Projected Asset Sustainability Ratio 2023/24 to 2033/34

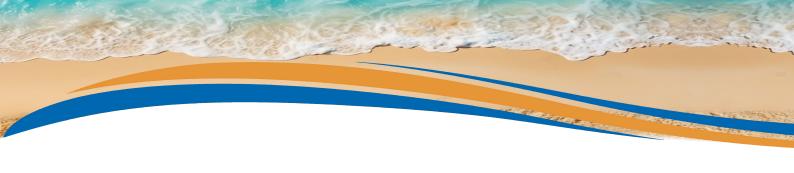
LGA Proposed Target: Capital outlays on renewing/replacing assets net of proceeds from sale of replaced assets is greater than 90% but less than 110% of depreciation over a rolling 3 year period.

Council - Proposed Target: Capital outlays on renewing/replacing assets net of proceeds from sale of replaced assets is greater than 80% but less than 110% of depreciation over a rolling 3 year period.

The graph above reflects whether existing assets are being replaced at the rate they are wearing out by comparing capital outlays on renewing/replacing existing assets (net of any proceeds from sale of replaced assets) to the annual depreciation expense allocated against such assets.

The graph above highlights the importance of Councils adequately renewing and replacing their existing asset stock – which is often overlooked due to community pressures to establish new assets.

The Plan reflects a ratio peaking at approximately 110% in 2023/24. This reflects the commitment by Council to its renewal/replacement of its assets.



# Significant Long Term Financial Plan Risks

Whilst the Plan has included all ongoing commitments it primarily forecasts results based on existing activities. There is an inherent risk that circumstances may change in the future which may materially affect the projected financial estimates.

Typically for the Local Government sector, changes in community expectations and legislative changes can affect costs associated with services, service levels and governance activities. If there is legislative change e.g. GST legislation or State Government Legislative changes, this could significantly impact on the Long-Term Financial Plan. These potential costs have not been factored into the Long Term Financial Plan but may need to be considered in future Long Term Financial Plan considerations.

The financial modelling undertaken in developing the roads and drainage Infrastructure and Asset Management Plan's in particular has been based upon existing asset attributes such as condition rating and construction date data held by the organisation. There is a risk that the data may contain some deficiencies or infrastructure may deteriorate at a faster rate than anticipated due to such factors as changes in traffic patterns, new development, etc. The Infrastructure and Asset Management Plan outlines strategies for future data improvement in order to minimise this type of risk for future financial forecasts.

The Long-Term Financial Plan forecasts significant expenditure on Council's infrastructure assets over the life of the Plans.



# Risk Register

Risk	Consequence	Actions/Controls In Place	Adequacy Of The Controls To Address Risk
Long Term Financial Plan goals and objectives - Not achieving the goals and	Service delivery to the community is potentially delivered ineffectively and/or inefficiently	Monitoring of performance to plan annually and half yearly	Adequate but constant pressure to incorporate items/activities outside the plan
objectives.	Major capital works programs delayed although funds committed	Communication plan to departmental staff of Long Term Financial Plan	Pressure from other levels of Government to shift cost (services) to Local Government
	Various sector of the community do not have their needs met	Business planning session reviewed Long Term Financial Plan and assessed and identified the gaps and incorporated in the plan the strategies to be achieved	impacting on achieving plan via diversion of resources
	Future initiatives could be in jeopardy	Allocated funding over the next several years to achieve identified strategies	
	Poor customer satisfaction levels	Develop settlement and precinct strategies to allocate effective resources and funding	
	Perception by other stakeholders of ineffective management or leadership		
People -Satisfactory staffing levels with the	Organisation fails to meet or deliver actions in the annual Strategic Plan	Greater understanding of the skills market	Inadequate HR strategy



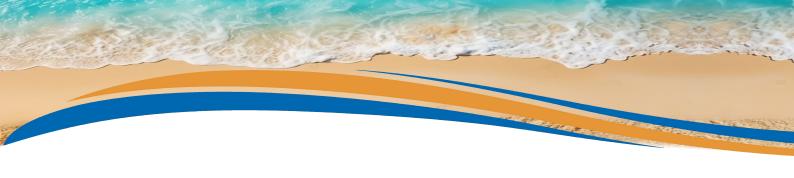
necessary range of skills, in order for Council to fulfil its statutory obligations and respond effectively and efficiently to emerging demands from differing levels of government and our community  **Culture - No embedded comership of the need to bring cultural change to an existing conservative, mature culture  **Culture between the constitution of the constitution of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring cultural change to an existing conservative, mature culture  **Touch of the need to bring the need to bring culture the not proactive and forward bring the need to bring culture the not proactive and forward bring the need to bring culture the not proactive and provided the staff of the need to bring the				
statutory obligations and respond effectively and efficiently to emerging demands from differing levels of government and our community  **Culture - No embedded ownership of the need to bring cultural change to an existing conservative, mature culture  **Culture Culture		Unable to deliver on regional		Inadequate succession planning
Loss of engagement with community. Loss of credibility with other levels of government and our community  Loss of key staff, loss of key skills and knowledge  Key projects delayed  Additional cost burden due to greater utilisation of consultants  Culture – No embedded ownership of the need to bring cultural change to an existing conservative, mature culture  Council is reactive not proactive  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high callibre staff and Elected Members whom prefer to work  Loss of requibility with other levels of government teated strategy  trating program  tratining program	order for Council to fulfil its	cooperation initiatives	and personal development to	
Loss of credibility with other levels of government and our community levels of government and our community  Rey projects delayed Additional cost burden due to greater utilisation of consultants  Culture – No embedded ownership of the need to pring cultural change to an existing conservative, mature culture  Council is reactive not proactive and elivery of key actions aligned to the Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Loss of credibility with other levels of government government  Loss of key staff, loss of key skills and showledge  Rey projects delayed  Additional cost burden due to greater utilisation of consultants  Effective leadership to support leading change throughout the organisation  Inform, educate and influence steering committee (Elected Members) to embrace change  Creater formal communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Inform, educate and influence steering committee (Elected Members) to embrace change  Creater formal communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture	statutory obligations and		staff	Adequate planned and targeted
demands from differing levels of government and our community  Loss of key staff, loss of key skills and knowledge  Key projects delayed  Additional cost burden due to greater utilisation of consultants  Culture - No embedded ownership of the need to bring cultural change to an existing conservative, mature culture  Council is reactive not proactive  mature fulture  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work    Council impeded on the efficient deployment of resources throughout the organisation	respond effectively and	Loss of engagement with community.	Devised a plan to develop a HR	training program
demands from differing levels of government and our community    Loss of key staff, loss of key skills and our community   Loss of key staff, loss of key skills and our community   Key projects delayed   Additional cost burden due to greater utilisation of consultants	efficiently to emerging	Loss of credibility with other levels of	strategy	
our community    knowledge   Key projects delayed   Additional cost burden due to greater utilisation of consultants	demands from differing	· · · · · · · · · · · · · · · · · · ·		
Nowledge Key projects delayed Additional cost burden due to greater utilisation of consultants  Culture - No embedded ownership of the need to bring cultural change to an existing conservative, mature culture  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members with consultative support leading change throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Effective leadership to support leading change throughout the organisation  Inform, educate and influence steering committee (Elected Members) to embrace change  Greater formal communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Inability to retain high calibre staff and Elected Members whom prefer to work  Inability to retain high calibre staff and Elected Members whom prefer to work  Inability to retain high calibre staff and Elected Members whom prefer to work	levels of government and	Loss of key staff, loss of key skills and		
Additional cost burden due to greater utilisation of consultants  Culture - No embedded ownership of the need to bring cultural change to an existing conservative, mature culture  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inadequate team culture, need to lead team culture, need to lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture, need to lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture, need to lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Inadequate team culture lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture lead team culture lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture lead team culture lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture lead tea	our community			
Utilisation of consultants  Culture - No embedded ownership of the need to bring cultural change to an existing conservative, mature culture  Council impeded on the efficient delivery of key actions aligned to Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Effective leadership to support leading change throughout the organisation  Inabelitation of consultants  Effective leadership to support leading change throughout the organisation  Inadequate team culture, need to lead team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Inadequate team culture from the top lnadequate expertise on change management processes  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Council impeded on the efficient delivery of key actions aligned to the Long Term Financ		Key projects delayed		
Council looks inwards and backwards or ather than outward and forward bring cultural change to an existing conservative, mature culture  Council impeded on the efficient delivery of key actions aligned to Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Council looks inwards and backwards rather than outward and forward leading change throughout the organisation  Inadequate team culture, need to lead team culture from the top Inadequate expertise on change management processes  Inadequate team culture from the top Inadequate expertise on change management processes  Inadequate team culture from the top Inadequate expertise on change management processes  Inadequate team culture from the top Inadequate expertise on change management processes  Inadequate team culture from the top Inadequate expertise on change management processes  Council impeded on the efficient with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work		Additional cost burden due to greater		
ownership of the need to bring cultural change to an existing conservative, mature culture  Council is reactive not proactive steering committee (Elected Members) to embrace change  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Ieading change throughout the organisation  Inform, educate and influence steering committee (Elected Members) to embrace change  Greater formal communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture		utilisation of consultants		
bring cultural change to an existing conservative, mature culture  Council is reactive not proactive steering committee (Elected Members) to embrace change  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan staff dissatisfaction and low staff morale  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Inform, educate and influence steering committee (Elected Members) to embrace change  Council impeded on the efficient Greater formal communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work	Culture - No embedded	Council looks inwards and backwards	Effective leadership to support	Inadequate team culture, need to
existing conservative, mature culture  Council is reactive not proactive  Inform, educate and influence steering committee (Elected Members) to embrace change  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan  Staff dissatisfaction and low staff moral  Consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Inform, educate and influence steering committee (Elected Members) to embrace change  Council is reactive not proactive  Inform, educate and influence steering committee (Elected Members) to embrace change  Council impeded on the efficient Greater formal communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work	ownership of the need to	rather than outward and forward	leading change throughout the	lead team culture from the top
mature culture    Steering committee (Elected Members) to embrace change	bring cultural change to an		organisation	Inadequate expertise on change
Members) to embrace change  Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan changes and impacts  Staff dissatisfaction and low staff morale  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work  Members) to embrace change  Greater formal communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture		Council is reactive not proactive	Inform, educate and influence	management processes
Council impeded on the efficient delivery of key actions aligned to the Long Term Financial Plan changes and impacts  Staff dissatisfaction and low staff moral communication with Consultative Committee on changes and impacts  Staff dissatisfaction and low staff moral communication with Consultative Committee on changes and impacts  Consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work	mature culture		steering committee (Elected	
delivery of key actions aligned to the Long Term Financial Plan changes and impacts  Staff dissatisfaction and low staff morale moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work			Members) to embrace change	
Long Term Financial Plan changes and impacts  Staff dissatisfaction and low staff consultative management team moving towards a team culture  Inefficient deployment of resources throughout the organisation  Inability to retain high calibre staff and Elected Members whom prefer to work		Council impeded on the efficient	Greater formal communication	Low staff moral
Staff dissatisfaction and low staff morale Inefficient deployment of resources throughout the organisation Inability to retain high calibre staff and Elected Members whom prefer to work		delivery of key actions aligned to the	with Consultative Committee on	
morale moving towards a team culture Inefficient deployment of resources throughout the organisation Inability to retain high calibre staff and Elected Members whom prefer to work		Long Term Financial Plan	changes and impacts	
Inefficient deployment of resources throughout the organisation Inability to retain high calibre staff and Elected Members whom prefer to work		Staff dissatisfaction and low staff	Consultative management team	
throughout the organisation Inability to retain high calibre staff and Elected Members whom prefer to work		morale	moving towards a team culture	
Inability to retain high calibre staff and Elected Members whom prefer to work				
Elected Members whom prefer to work		<u> </u>		
in a more dunamic culture		· · · · · · · · · · · · · · · · · · ·		
in a more agriculte		in a more dynamic culture		



Technology - Ability of the	Manual task being performed	IT risk register, issue register,	Adequate Risk registers CEO
organisation to embrace, maximise and embed controls in current and		Project Manager escalating issues. Strong communication between all parties	aware of any critical emerging issues
future IT	Under utilisation of system	Ensure funding for ongoing training; ensure champions build relationships with other users. Promote staff to attend user groups	Funding built into future budgets
	Lack of access to information leading to ineffective decisions	Ensure IT Staff have appropriate training and key links to the help desk	Training requirements identified and to be actioned
	Efficiencies of system not maximised nor staff changing process to match technology improvements	Review of processes post implementation and encourage staff to develop improvements through the use of our new technology	
Governance/leadership - Lack of strong leadership	Lack of continuity, change in direction and focus	Terms of office	Lack of professional development opportunities
and governance practices to mitigate political	Not reaching goals and objectives	Induction for new Elected Members	
pressures from Elected Members, Community	Learning curve for new individuals, delay in achieving key objectives		
parties and Federal/State Government Agencies	Failure to deliver community projects Inefficient allocation of resources		
	Loss of credibility with community		



Likelihood of unsustainable service delivery - continue to provide services without assessing community needs and reviewing changing expectations across intergeneration's and current demographics	Community expectation's gap	Long Term Financial Plan work- shopped with Senior Management and audit committee. Identified service provisions as the following;	Inadequate but increased awareness in Budget Workshops
	Ineffective future funding allocation	Statutory services	
	Current misallocation of appropriate resources inc. assets, funding and people	Key value to community	
		Additional services	
		Communicate these findings to Elected Members in Workshops	
State Government pressures on Local Government	Lack of leadership from Local Government to look at resource sharing and shared services	Looking at resource sharing options with close neighbours	Moderate
	New direction and focus	Local Government to lead the process	
	Increased compliance costs		
	Heavier reliance on own funding		
Communication - limited awareness of this Council and its future strategies	Lack of awareness of Council performance and future objectives	Improvements to our Corporate Documents: Annual Report, Business Plans, Strategic Plans and Operational Plans Proactive approach to public relations to increase exposure	Low but moving forward



### Glossary

### **Asset Sustainability Ratio**

Asset Sustainability Ratio indicates whether the Council is renewing or replacing existing non-financial assets at the same rate as its overall stock of assets is wearing out. The ratio is calculated by measuring capital expenditure on renewal and replacement of assets relative to the level of depreciation. Where a Council has a soundly based Infrastructure and Asset Management Plan, a more meaningful asset sustainability ratio is calculated by measuring the actual level of capital expenditure on renewal and replacement of assets (or proposed in the Annual Budget) with the optimal level identified in the Plan.

### **Financial Assets**

Financial Assets include cash, investments, loans to community groups, receivables and prepayments, but excludes equity held in Council businesses. Also, inventories and land held for resale are not regarded as financial assets.

### **Financial Sustainability**

Financial Sustainability is where planned long-term service and infrastructure levels and standards are met without unplanned and disruptive increases in rates or cuts to services.

### **Net Financial Liabilities**

Net Financial Liabilities equals total liabilities less financial assets, where financial assets for this purpose includes cash, investments, loans to community groups, receivables and prepayments, but excludes equity held in Council businesses, inventories and land held for resale.

### Net Financial Liabilities Ratio

Net Financial Liabilities Ratio expresses Net Financial Liabilities as a percentage of total operating revenue. The ratio allows interested parties to readily equate the outstanding level of the Council's accumulated financial obligations against the level of one-year's operating revenue. Where the ratio is falling over time, it generally indicates that the Council's capacity to meet its financial obligations is strengthening.

### **Net Lending/(Borrowing)**

Net Lending/ (Borrowing) equals Operating Surplus/(Deficit), less net outlays on non-financial assets. The Net Lending/(Borrowing) result is a measure of the Council's overall (i.e. Operating and Capital) budget on an accrual basis. Achieving a zero result on the Net Lending/(Borrowing) measure in any one year essentially means that the Council has met all of its expenditure (both operating and capital) from the current year's revenues.

### **Non-financial or Physical Assets**

Non-financial or Physical Assets means infrastructure, land, buildings, plant, equipment, furniture and fittings, library books and inventories.



### **Operating Deficit**

Operating Deficit is where operating revenues less operating expenses is negative and operating income is therefore not sufficient to cover all operating expenses.

### **Operating Expenses**

Operating Expenses are operating expenses including depreciation but excluding losses on disposal or revaluation of non-financial assets.

### **Operating Revenues**

Operating Revenues are operating revenues shown in the Income Statement but exclude profit on disposal of non-financial assets and amounts received specifically for new/upgraded assets, e.g. from a developer. For ratios calculated where the denominator specified is total operating revenue or rate revenue, Natural Resource Management (NRM) levy revenue is excluded.

### **Operating Surplus**

Operating Surplus is where operating revenues less operating expenses is positive and operating revenue is therefore sufficient to cover all operating expenses.

### **Operating Surplus Ratio**

Operating Surplus Ratio expresses the operating surplus (deficit) as a percentage of general and other rates.